



# HOTLINE

## WHEN

**IF YOU SEE, HEAR OR SUSPECT  
SOMETHING ILLEGAL,  
UNETHICAL OR UNSAFE  
SPEAK UP!**

## HOW

Talk to your manager, a member of the management team, your local Speak Up Point of Contact (contact details below) or contact Legal and Compliance. Otherwise use the HOTLINE



## WHAT

types of issue to report

Health & Safety

Fraud & Theft

Breach of Laws

Human Rights Violations

Unethical Behaviour

Bribery & Corruption

Workplace Drug & Alcohol use

The Hotline is an independent and confidential way to report without fear of retaliation. Routine employee issues are best dealt with by your local HR team.

Phone: 0800 002 311

Web: [www.crhhotline.com](http://www.crhhotline.com)

Your local Speak Up Point of Contact:

[SpeakUp@danucem.com](mailto:SpeakUp@danucem.com)

Phone: 0800 174 183

Scan this Code



Any queries contact [legalandcompliance@crh.com](mailto:legalandcompliance@crh.com) or your local Compliance contact